NOTIFICATION
(Major Penalty)

Islamabad, the 24th April, 2015

No. 0942-C-III/2015: Whereas disciplinary proceedings under Government Servants (Efficiency & Discipline) Rules, 1973 were initiated against Mr. Iftikhar Hassan Khan, Senior Preventive Officer, Model Customs Collectorate of Preventive, Karachi vide Show Cause Notice C.No. 10(19)/2014-Cus-III, dated 26.01.2015 on the following charges of un-authorized absence from duty:-

i) “You were granted 30 days ex-Pakistan leave with effect from 15.03.2014 to visit USA vide Board’s Notification dated 13.03.2014. You had given an undertaking that you will not seek extension in leave. After expiry of above leave you were due for duty on 15.04.2014 but instead of joining duty, you submitted three different applications dated 16.04.2014, 20.05.2014 and 14.06.2014 to the Collectorate for extension of 90 days leave (each application for 30 days) for the so called reason of illness. Your leave were refused and the MCC (Preventive), Karachi directed you vide letter dated 23.07.2014 to join duty immediately.

ii) Even after the extension of 90 days applied for, you did not join duty. You remained absent on your sweet will and finally joined your duty in the Collectorate on 23.09.2014 after 161 days un-authorized absence.”

2. Whereas on receipt of defence reply of the accused as well as his oral submission during the personal hearing on 18.02.2015, the Authorized Officer / Chief (Mgt-Cust) found him guilty of “Misconduct” in terms of rule 2(4)&3(b) of the Government Servants (E&D) Rules, 1973.

3. The Member (Admn) being the Authority in this case, after having considered all aspects of the case and the recommendations of Authorized Officer has, therefore imposed the major penalty of “Reduction to the lower stage in time scale-two stages lower” upon Mr. Iftikhar Hassan Khan, under rule 4(1)(b)(i) of the Govt. Servants (Efficiency & Discipline) Rules, 1973 with immediate effect. The period of his unauthorized absence for 161 days from 15.04.2014 to 22.09.2014 is treated as leave without pay & allowances.

4. He shall have the right of Appeal as admissible in the Civil Servants (Appeal) Rules, 1977.

( Qasim Khan Khattak )
Secretary(Mgt.Cus.III)

The Manager,
Printing Corporation of Pakistan Press,
Karachi.
C.No.10(19)/2014-Mgt.Cus.III.

Copy to:-
1. Member (Admn/Customs), FBR, Islamabad.
2. Collector, MCC, Preventive, Karachi.
3. The Second Secretary (ERM)/(SSM)/(Automation), FBR, Islamabad.
4. AGPR, Sub-Office, Karachi.
5. Officer Concerned.
6. Personal Files/Notification folder/ Library.

(Qasim Khan Khattak)
Secretary(Mgt.Cus.III)