

**GOVERNMENT OF PAKISTAN
REVENUE DIVISION
FEDERAL BOARD OF REVENUE**

Islamabad, the 17th April, 2024.

NOTIFICATION
(Major Penalty)

No.0969-C-IV/2024: Whereas, disciplinary proceedings were initiated against Mr. Maqsood Ahmed, Inspector Customs (under suspension), Collectorate of Customs Islamabad International Airport (IIAI), Islamabad on account of **“Inefficiency, Misconduct & Corruption”**.

2. Accordingly, the accused officer was placed under suspension vide Board's Notification dated 16.11.2023 and an Order of Inquiry dated 15.12.2023 on the charges of **“Inefficiency, Misconduct & Corruption”** under the Civil Servants, (Efficiency & Discipline) Rules, 2020 were issued. Mr. Muhammad Raza (PCS/BS-19), Additional Director, Directorate General of Intelligence & Investigation-Customs, Islamabad was appointed as Inquiry Officer to scrutinize conduct of the accused officer.

3. The Inquiry Officer had furnished inquiry report vide letter dated 09.02.2024 and established the charges of **“Inefficiency, Misconduct & Corruption”** against the accused officer and recommended a major penalty of **“Removal from Service”** as enumerated in Rule 4(3)(d) of the Civil Servants, (E&D) Rules, 2020.


4. On the basis of Inquiry Report, a Show Cause Notice dated 05.03.2024 was issued to the accused officer. The accused furnished defence reply to the Show Cause Notice wherein he denied the charges leveled against him. In order to meet the ends of justice, the accused was granted personal hearing on 02.04.2024 in terms of Rule-17 of Civil Servants (Efficiency & Discipline) Rules, 2020.

5. The accused officer and Departmental Representative (DR) (Syed Shaheer Raza, Deputy Collector), Collectorate of Customs IIA, Islamabad attended the hearing. During the course of personal hearing, the accused reiterated the arguments put forth in his written reply to the Show Cause Notice. The accused placed same stance / arguments as was submitted before the inquiry officer and did not produce any cogent reason / proof / evidence in his support which could prove his innocence in the case. Moreover, the DR has supported the recommendations and findings contained in the Inquiry report and stated that the accused officer failed to discharge his duties efficiently.

6. Whereas, the Member (Admn/HR), FBR, being the Authority under Rule-2(1)(c) of the Civil Servants (E&D) Rules, 2020, in this case, having gone through the available

record/facts of the case, inquiry report, reply of the accused to Show Cause Notice and verbal submissions made by the accused officer, contentions of the DR during the course of personal hearing, was of the considered opinion that the accused officer could not offer anything new or any plausible grounds in his defense that was not already on record and has miserably failed to prove his innocence. Hence, he is found to be guilty of "Inefficiency, Misconduct & Corruption", therefore, the Member (Admn/HR)/Authority agreed with the findings/ recommendations of the Inquiry Officer and therefore, has decided to impose major penalty of "**Removal from Service**" upon Mr. Maqsood Ahmed, Inspector Customs (under suspension) under Rule-4(3)(d) of the Civil Servants (E&D) Rules, 2020;

7. He will have a right to appeal against this Order to the Appellate Authority under Civil Servants (Appeals) Rules, 1977 within a period of 30 days from the date of communication of this notification.


17/4/2024


(Munir Ahmad)
Second Secretary (Mgt/HRC-IV)

The Manager,
Printing Corporation of Pakistan Press,
Karachi.

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Copy to:

1. Member (Admn/HR), FBR.
2. Collector, Collectorate of Customs IIA, Islamabad.
3. Second Secretary (SSM)/(ERM)/(IJP), FBR.
4. The AGPR, Islamabad.
5. Officer Concerned.
6. Personal File / Notification folder /Library.


17/04/2024

(Munir Ahmad)
Second Secretary (Mgt/HRC-IV)