

Government of Pakistan
Revenue Division
Federal Board of Revenue
Administration/HR

C.No. 1(6)/2024-M/HR.C-I

Islamabad, the 26th April, 2024

To: All Officers /Officials of Pakistan Customs Department.

Subject: **DATA ANALYSIS OF HUMAN RESOURCE OF CUSTOMS DEPARTMENT.**

I am directed to refer to the subject cited above and to say that while analysis of HR data pertaining to trainings/qualifications related information, it has been observed that a number of personal data in HRIS system of the officers/officials has been found deficient. The qualifications and training data is critical to ascertain the current competencies that will later be matched against the desired competencies of each officer/official.

2. Therefore, all Officers and Officials of Customs Department are requested to update the HRIS system with all trainings, short courses received by the any officer/official either internationally, locally by Customs Academy, online from WCO or other training providers including technical training providers or vendors. The aforesaid exercise may please be completed latest by **01.05.2024**, positively.

3. In case of any difficulty or technical assistance during the updating process, Mr. Muhammad Qasim Alvi, Assistant Director (Automation), FBR(Hqrs) may be contacted on his Cell # 0300-5140032.


(Zakir Hussain) 26/4/24
Second Secretary (M/HR.C-III)
Ph: 051-9202982

CC:

- Mr. Muhammad Qasim Alvi, AD (Automation), FBR(Hqrs)
- Web-Master, PRAL (for placement on FBR's website)