

(TO BE PUBLISHED IN THE GAZETTE OF PAKISTAN PART-I)

GOVERNMENT OF PAKISTAN  
(REVENUE DIVISION)  
FEDERAL BOARD OF REVENUE

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Islamabad 05-08-2024

**NOTIFICATION**

(Conversion of Penalty / Re-Instatement)

**No.2066-C-IV/2024**: On a departmental appeal under Civil Servants (Appeals) Rules, 1977 filed by Mr. Maqsood Ahmed, Ex-Inspector Customs, Collectorate of Customs Islamabad International Airport, Islamabad against imposition of major penalty of "Removal from Service" imposed by the Authority / Member (Admn/HR), FBR under the Civil Servants (E&D) Rules, 2020 vide Board's Notification No. 0969-C-IV/2024 dated 17.04.2024. The Secretary Revenue Division / Chairman, FBR in his capacity as Appellate Authority, in exercise of powers conferred under Rule-6(c) of the Civil Servants (Appeals), Rules 1977, has been pleased to convert the aforesaid major penalty into minor penalty of "**Withholding of three increments for a period of three years without cumulative effect**" under Rule-4(2)(b) of the Civil Servants (E&D) Rules, 2020.

2. He is re-instated into Government Service with immediate effect and the intervening period from Removal from Service i.e. from 17.04.2024 till his re-instatement is treated as Extra Ordinary Leave (without pay) under the rules.

3. Moreover, in the light of Sr.No.7(ii) of FBR's policy "Guidelines for Performance Allowance 2015" circulated (Circular No.1/2015) vide C.No.6(96)S(BIC)/2013-2014, dated 06.03.2015, performance allowance of aforesaid Inspector, is hereby stopped for six months from the date of award of this penalty and he shall have to appear afresh for restoration of the same under the policy.



**Munir Ahmad**  
2066-C-IV/2024

Second Secretary (M/HR.C-IV)

**The Manager,**  
Printing Corporation of Pakistan Press,  
**Karachi.**

**6(250)MC-IV/2017**

Copy to:-

1. SA to Secretary Revenue Division/Chairman, FBR.
2. Member (Addmn/HR), FBR, Islamabad.
3. Collector, Collectorate of Customs, Islamabad International Airport, Islamabad.
4. Second Secretary (SSM)/(ERM)/(Automation)/(Estate)/(IJP), FBR, Islamabad.
5. The AGPR Office, Islamabad.
6. Officer Concerned
7. Personal File / Notification folder.



**Munir Ahmad**  
2066-C-IV/2024  
Second Secretary (M/HR.C-IV)

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