

(TO BE PUBLISHED IN THE GAZETTE OF PAKISTAN PART-I)

GOVERNMENT OF PAKISTAN
(REVENUE DIVISION)
FEDERAL BOARD OF REVENUE

Islamabad 26-09-2024

NOTIFICATION
(Minor Penalty)

No. **2479-C-IV/2024**: Whereas, disciplinary proceedings were initiated against Mr. Shakeel Ahmed, Inspector Customs (TS/BS-17) (under suspension), Collectorate of Customs Islamabad International Airport (IIAP), Islamabad on account of “Inefficiency, Misconduct & Corruption” vide Order of Inquiry/Charge Sheet and Statement of Allegations dated 22.05.2024 under the Civil Servants (Efficiency & Discipline Rules), 2020. Mr. Wajid Zaman (PCS/BS-19) was appointed as Inquiry Officer to conduct the inquiry against the accused officer.

2. The Inquiry Officer furnished Inquiry Report dated 22.07.2024 and established the charges of “Inefficiency & Misconduct” against the accused officer and recommended for imposition of minor penalty of “Reduction to lower stages in pay scale by three stages without cumulative effect” as enumerated in Rule 4(2)(c) of the Civil Servants (Efficiency & Discipline) Rules, 2020.

3. On the basis of Inquiry Report, Show Cause Notice dated 06.08.2024 was served upon the accused Inspector on the charges of “Inefficiency & Misconduct”. The accused Inspector furnished his defence reply to the Show Cause Notice and denied the charges levelled against him and requested for grant of personal hearing. In order to meet the ends of justice, personal hearing was granted to the accused on 18.09.2024 in terms of Rule-17 of Civil Servants, (Efficiency & Discipline) Rules, 2020.

4. The accused officer and Departmental Representative (DR) (Ms. Uswa Mukhtar, Assistant Collector, Collectorate of Customs IIAP, Islamabad) attended the hearing. During the course of hearing, the Departmental Representative (DR) (Ms. Uswa Mukhtar, Assistant Collector) stated that the accused while posted at AFU (Export) Royal Menzies Shed was assigned examination of GD No. 44897 dated 14.04.2024. During the examination, the accused over looked the mandatory requirement. The examination report did not commensurate with the goods which were later physically found. The GD was processed without uploading of proper packing list. Similarly, the invoice uploaded in the system was vague and irrelevant to the consignment. The documents uploaded in the WeBOC system were self-contradictory, therefore, the GD was liable to be stopped. Thus, the examiner had committed negligence which resulted in undue/unlawful processing/clearance. The accused was not present during the scanning of the shipment under question due to which reason the recovered contraband goods were taken over by the ANF. During joint examination by ANF and Customs Staff, narcotics was recovered from flour mixing machine packed in carton No. 38 which was neither mentioned in the examination report nor in the invoice. The accused should have checked the proper uploading of documents such as packing list and should have conducted proper and

detailed examination. His inefficiency could have resulted in the smuggling of Narcotics. The smuggling attempt was thwarted by the timely intervention of the scanning staff of GHA. The recovery of narcotics could be made at earliest stage. During the course of hearing the accused Inspector stated that initially ANF examined the consignment themselves and through their sniffer dog and did not find any narcotics. He also examined 30% consignment as per SOP and did not find any Narcotics. At the time of scanning of the goods, staff of GHA did not call him. During the course of hearing, the accused Inspector reiterated the arguments put forth in his written reply to the Show Cause Notice and did not produce any cogent reason / proof / evidence in support of his innocence.

5. The Member (Admn/HR), FBR being the Authority under Rule-2(c) of the Civil Servants (Efficiency & Discipline) Rules, 2020, in this case, having gone through the available record, facts of the case, inquiry report, Show Cause Notice, reply to the Show Cause Notice and verbal submissions made by the accused, contentions of the DR during the course of personal hearing, has decided to impose minor penalty of "Reduction to three lower stages, in pay scale, for a period of three years without cumulative effect" upon Mr. Shakeel Ahmed, Inspector Customs (under suspension), Collectorate of Customs (IIAP), Islamabad under Rule-4(2)(c) of the Civil Servant (Efficiency & Discipline) Rules, 2020.

6 Moreover, the accused is also re-instated into the Government Service with immediate effect and the period of his suspension is treated as leave of kind due as admissible under the Revised Leave Rules, 1980.

7. In the light of Sr.No.7(ii) of FBR's policy "Guidelines for Performance Allowance 2015" circulated (Circular No.1/2015) vide C.No.6(96)S(BIC)/2013-2014, dated 06.03.2015, performance allowance of the accused, is hereby stopped for six months from the date of award of this penalty and he shall have to appear afresh for restoration of the same under the policy.

8. He shall have a right to appeal against this Order to the Appellant Authority under the Civil Servants (Appeals) Rules, 1977 within a period of 30 days from the date of communication of this notification.


Munir Ahmad
2479-C-IV/2024

Second Secretary (M/HR.C-IV)

The Manager,
Printing Corporation of Pakistan Press,
Karachi.

6(573)MC-IV/2017

Copy to:-

1. The Member (Admn/HR), FBR.
2. The Collector, Collectorate of Customs IIAP, Islamabad
3. Second Secretary (SSM)/(ERM)/(IJP), FBR.
4. AGPR, Islamabad.
5. Officer Concerned.
6. Personal File / Notification folder /Library.



Munir Ahmad

2479-C-IV/2024

Second Secretary (M/HR.C-IV)

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