

**Government of Pakistan
Revenue Division
Federal Board of Revenue**

Islamabad, the 2nd July, 2025

NOTIFICATION

(Major Penalty of Dismissal from Service)

No.1464-IR-IV/2025: WHEREAS, regular inquiry proceedings were dispensed and Show Cause Notice was issued to **Mr. Raza Inderyas, Inspector-IR (BS-16), RTO, Sargodha** under Rule 7 of Civil Servants (Efficiency & Discipline) Rules, 2020 on 24.02.2025 through CCIR, RTO, Sargodha on the following charges with the directions to submit reply thereto within 14 days of receipt of Show Cause Notice:-

That he while being posted in Chief Commissioner office, RTO, Sargodha was granted Ex-Pakistan leave for 26 days vide office order No. 1807 dated 04.11.2024. Subsequently, the leave was extended for an additional 30 days vide office order No. 2268 dated 06.12.2024 with clear directions that further extension will not be granted.

He submitted another application for Ex-Pakistan leave for 365 days w.e.f. 05.01.2025 to onward on half pay, which was forwarded to Board for further necessary action by the RTO. In response, the Competent Authority regretted that request with the directions to join duties immediately vide Board's letter dated 16.01.2025 and RTO's letter No. 2827 dated 21.01.2025 through registered post No. 65194866, Whatsapp No. 0302-6746324 & e-Mail ID razainderyas256@gmail.com, however, he did not join his duties and remained absent w.e.f. 05.01.2025 till to-date without getting prior approval/ sanction of leave by the Competent Authority.

2. CCIR, RTO, Sargodha vide letter dated 07.03.2025 informed that Show Cause Notice was duly served upon Mr. Raza Inderyas, IIR through multiple channels. A Notice was sent via email and WhatsApp on 04.03.2025 as well as through official Notice Server at his last known residential address. Notice Server deputed to serve the Show Cause Notice reported that the door of house was opened by Mr. Waleed who is reportedly brother of the accused IIR but he denied any acquaintance to him, therefore, notice was served through affixture in accordance with established procedure.

3. Whereas, the Member (Admn/HR)/ Authority observed that a Show Cause Notice was served upon the accused through all possible sources but he neither joined nor submitted any reply to Show Cause Notice. A Final Show Cause Notice was also published in the newspapers on 29.04.2025 directing him again to join his duty and to submit reply within 14 days. However, the accused official neither joined his duty nor submitted any reply to Show Cause Notice till to-date. Therefore, there was no alternative left with the Authority except to decide his case on the basis of available record and facts of the case under Rule 7(c) of Civil Servants (E&D) Rules, 2020.

4. Accordingly, the Member (Admn/HR) in the capacity as Authority observed that the charge of "Misconduct" for remaining absent from duty w.e.f 05.01.2025 till to-date stands established beyond any shadow of doubt and imposed major penalty of "Dismissal from Service" upon **Mr. Raza Inderyas, Inspector-IR (BS-16), RTO, Sargodha** under Rule 4(3)(e) read with Rule 16(7)(b) of Civil Servants (E&D) Rules, 2020, with immediate effect. The period of his un-authorized absence from duty w.e.f. 05.01.2025 to-date is treated as Extra-ordinary leave (without pay) in term of Rule 9(3) of Revised Leave Rules, 1980 read with Rule 5(4) of Civil Servants (E&D) Rules, 2020.

5. He will have a right to file appeal against this order to the Appellate Authority under Civil Servants (Appeal) Rules, 1977 within a period of 30 days from the date of communication of this Notification.



(Muhammad Nadeem)

1464-IR-IV/2025

Second Secretary (M/HR.IR-IV)

The Manager,
Printing Corporation of Pakistan Press,
Karachi.

No. 18(47)MIR-IV/2019

Copy to:

1. SO to Member (Admn/ HR), FBR (Hq), Islamabad.
2. Chief (Management/HR-IR), FBR (Hq), Islamabad.
3. Chief Commissioner-IR, RTO, Sargodha.
4. Secretary (Automation/ SSM)/ (ERM), FBR (Hq), Islamabad.
5. AGPR, Sub-Office, Lahore.
6. Officer concerned/ Notification folder / Personal file.



(Muhammad Nadeem)

1464-IR-IV/2025

Second Secretary (M/HR.IR-IV)