

**GOVERNMENT OF PAKISTAN
REVENUE DIVISION
FEDERAL BOARD OF REVENUE**

Islamabad, the 27th June, 2025

**NOTIFICATION
(Major Penalty)**

No.1428-C-IV/2025: Whereas disciplinary proceedings under the Government Servants (Efficiency & Discipline) Rules, 2020 were initiated against Syed Ali Raza Shah, Inspector Customs (TS/BS-17) while posted at Collectorate of Customs (Enforcement), Islamabad and presently posted at Directorate of Internal Audit-South (Customs), Karachi on the charges of **“Inefficiency, Misconduct & Corruption”** under Rule 2(1)(h)&(k) and Rule 3(a)(b)&(c) of the Rules ibid. Accordingly, a Show Cause Notice dated 03.06.2025 was issued to the accused through Directorate of Internal Audit-South (Customs) on 04.06.2024 under Rule 6 read with Rule 7 of the rules ibid, dispensing with the procedure of inquiry. However, the Show Cause Notice could not formally be served upon him due to his continuous absence from duty since the date of his transfer from Collectorate of Customs Enforcement Islamabad to Directorate of Internal Audit-South (Customs) Karachi on 30.04.2025. However, he was provided an opportunity of personal hearing by the Member (Adm/HR) / Authority.

2. The accused was heard in person on 25.06.2025 in the presence of Departmental Representative (DR) Dr. Mudassir Rafiq, Deputy Collector Customs, Collectorate of Customs Enforcement Islamabad. During the course of personal hearing, he confirmed receipt of Show Cause Notice dated 03.06.2025 and admitted that Mr. Muhammad Attiq, Sepoy had made exit entry of the said vehicle in his presence on 02.02.2022 for taking it out of the Warehouse for Squad Duty but the vehicle was not actually gated-out due to his worst condition on inspection. He also stated on oath that he has no knowledge of the said vehicle. The DR explained that during the course of fact-finding inquiry, it is established that the vehicle in question was received by Mr. Muhammad Attiq, Sepoy on 02.02.2022 after proper Gate-out entry on the directions of Syed Ali Raza Shah, Inspector and was never returned back to State Warehouse.

3. After examination of the relevant record, written and oral submissions made during personal hearing, the Authority observed that Mr. Muhammad Attiq, Sepoy has made exit entry of Vehicle on 02.02.2022 on the directions of Syed Ali Raza Shah, Inspector. In case the vehicle was not actually gated-out from the Warehouse, as claimed by the accused officer, then the exit entry signed by the Sepoy (admitted by Syed Ali Raza Shah) should have been crossed or modified with subsequent entry that the vehicle was not being gated-out. But nothing is available on record. Hence, the charge of missing of vehicle from the State Warehouse stands established against him beyond any doubt.

4. Accordingly, Member (Admn/HR) FBR, being the “Authority” under Rule-2(1)(c) of the Civil Servants, (Efficiency & Discipline) Rules, 2020, in this case, having gone through the available record, facts of the case, and verbal submissions made by the accused officer and contention of the DR during the course of personal hearing, and keeping in view that the accused officer is attaining the age of superannuation on 30.06.2025,

therefore, taking a lenient view, decided to impose major penalty of “**Recovery of whole pecuniary loss caused to the Government**” upon Syed Ali Raza Shah, Inspector Customs (TS/BS-17), Directorate of Internal Audit-South (Customs) Karachi under Rule 4(3)(a) of Civil Servants (E&D) Rules, 2020. The amount of loss will be determined by calculation of depreciated value of the vehicle on the date of its missing i.e. 02.02.2022 in accordance with relevant rules and may be recovered from the pension/commutation payable to him upon his retirement from government service w.e.f. 30.06.2025.

5. He will have a right to appeal against this Order to the Appellate Authority under Civil Servants (Appeals) Rules, 1977 within a period of 30 days from the date of communication of this notification.


(Munir Ahmad)

Second Secretary (Mgt/HRC-IV)

The Manager,
Printing Corporation of Pakistan Press,
Karachi.

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Copy to:-

1. Member (Admn/HR), FBR.
2. The Chief(M/HR.C)/(Customs-Operations), FBR.
3. The Director General, Directorate General of IA & PCA, Islamabad.
4. The Director, Directorate of Internal Audit-South (Customs), Karachi.
5. The Collector, Collectorate of Customs (Enforcement), Islamabad.
6. The Second Secretary (SSM)/(ERM)/(IJP), FBR.
5. The AGPR, Islamabad / Sub-Office, Karachi.
6. Officer Concerned.
7. Personal File / Notification Folder.


(Munir Ahmad)

Second Secretary (Mgt/HRC-IV)