

**GOVERNMENT OF PAKISTAN
REVENUE DIVISION
FEDERAL BOARD OF REVENUE
ADMINISTRATION/HR**

C.No.2(1)HRMC-IV/2026

Islamabad, the 30th July, 2026

To: 1. All Chief Collectors/Directors General of Customs field formations.
2. All Collectors/Directors of Customs field formations.

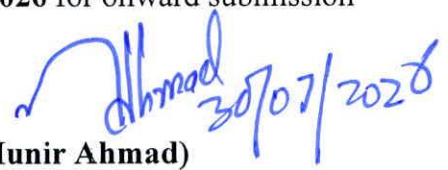
SUBJECT: RECRUITMENTS IN MINISTRIES/DIVISIONS, ATTACHED DEPARMENTS, STATUTORY/AUTONOMOUS BODIES, REGULATORY AUTHORITIES AND SOES ETC, SINCE 1ST JULY, 2024.

I am directed to refer to the subject cited above and to state that the Cabinet Division, vide its O.M. dated 29.07.2026 (**copy enclosed for ready reference**), has informed that the Cabinet had imposed various restrictions on recruitments in Federal Government organizations, which were conveyed from time to time by the Cabinet Division, Establishment Division, and Finance Division.

2. In this regard, details of all recruitments made in the Customs Field Formations since **1st July, 2024**, in respect of posts in **BS-01 to BS-15**, may kindly be furnished in the following format (**proforma enclosed**):-

S#	Details of Recruitment Made	Year of Recruitment	Whether the recruitment was made in contravention of Finance Division's O.M. dated 06.09.2024	Whether the recruitment was made in contravention of Finance Division's O.M. dated 04.09.2024	Whether the recruitment was made in contravention of Establishment Division's letters dated 06.09.2024 and 18.10.2024	Whether the recruitment was made in contravention of Finance Division's letter dated 02.07.2025

2. It is therefore, requested that the requisite information may kindly be furnished to the Board latest by today positively i.e. **30th July 2026** for onward submission to the quarters concerned.


(Munir Ahmad)

Second Secretary (M/HR.C-IV)

Ph: 051-9205360

Copy to:

1. Chief (M/HR-Customs).
2. Secretary (Automation), FBR for placement on FBR's Website.

**GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
CABINET DIVISION**

No.F.5/77/2024-Com

Islamabad the 29th July, 2026

OFFICE MEMORANDUM

Subject: **RECRUITMENTS IN MINISTRIES/DIVISIONS, ATTACHED DEPARTMENTS, STATUTORY/AUTONOMOUS BODIES, REGULATORY AUTHORITIES AND SOES ETC, SINCE 1ST JULY, 2024**

The undersigned is directed to refer to the subject noted above and to state that the Cabinet had imposed various restrictions on recruitments to be made in Federal Government organisations, which were conveyed by the Cabinet, Establishment and Finance Divisions from time to time. Directions of the Federal Cabinet, as conveyed vide the following documents, are enclosed for ready reference:

- (i) Finance Division's O.M dated 6th September, 2024;
- (ii) Austerity measures approved by Cabinet and notified vide Finance Division's O.M dated 4th September, 2024;
- (iii) Establishment Division's letters dated 6th September, 2024 and 18th October, 2024; and
- (iv) Finance Division's letter dated 2nd July, 2025.

2. I am further directed to request that details of all recruitments made since 1st July, 2024 in the main Ministry/Division as well as those made in the attached departments, statutory/autonomous bodies, regulatory authorities. and state owned enterprises (SOEs) etc., falling under the administrative purview of your Ministry/Division may kindly be provided on the proforma enclosed at the very earliest, but not later than 3rd August, 2026.

3. This issues with approval of the Cabinet Secretary.

Encl: As above


(Muhammad Meesam)
Section Officer
(Cabinet Committees-II)
Ph. 9203016

**All Ministries/Divisions
(Secretaries/Additional Secretaries (In-Charge))
Islamabad/Rawalpindi**

PROFORMA FOR RECRUITMENTS IN MINISTRIES/DIVISIONS, ATTACHED DEPARTMENTS, STATUTORY/AUTONOMOUS BODIES, REGULATORY AUTHORITIES AND SOES ETC, SINCE 1ST JULY, 2024

Name of Ministry/Division: _____

Name of Attached Department, Statutory/Autonomous body, _____
Regulatory Authority and State-Owned Enterprise (SOEs) etc:

S. No	Details of Recruitment Made	Year of Recruitment	Whether the recruitment was made in contravention of Finance Division's O.M dated 6 th September, 2024	Whether the recruitment was made in contravention of Finance Division's O.M dated 4 th September, 2024	Whether the recruitment was made in contravention of Establishment Division's letters dated 6 th September, 2024 and 18 th October, 2024	Whether the recruitment was made in contravention of Finance Division's letter dated 2nd July, 2025

To be signed by an officer not below the level of Joint Secretary

Please note that the proforma would be filled separately for the main Ministry/Division and for every attached department, statutory/autonomous body, regulatory authority and state-owned enterprise (SOEs) etc., falling under the administrative purview of the concerned Ministry/Division.

Government of Pakistan
Finance Division
(Expenditure Wing)

No. 7(1)Exp-IV/2024

Islamabad, the 6th September, 2024

OFFICE MEMORANDUM

Subject: DECISION OF THE SPECIAL CABINET MEETING HELD ON WEDNESDAY, THE 12TH JUNE 2024.

In pursuance of the decision taken in case No. 172/21/2024 dated 12.06.2024, the Federal Cabinet directed that:-

"Except in the case of the Armed Forces, Civil Armed Forces and other law enforcement and security related agencies, recruitment to vacancies in the existing posts of the Federal Government in BS-1 to BS-16 will be made inter alia with the prior approval of the Austerity Committee constituted from time to time by the Finance Division, other than those in the case of which the recruitment process has already been initiated."

2. All Ministries / Divisions are requested to disseminate the above instructions to all departments under their administrative control for strict compliance.


(Shoaib Hasan)
Section Officer (Exp-IV)

Distribution:-

1. Secretary to the President, Islamabad.
2. Secretary to the Prime Minister, Islamabad.
3. Auditor General of Pakistan, Islamabad.
4. Secretary, National Assembly Secretariat, Islamabad.
5. Secretary, Senate Secretariat, Islamabad.
6. Secretary, Election Commission of Pakistan, Islamabad.
7. All Secretaries/PAOs of Ministries / Divisions
8. Controller General of Accounts, Islamabad.
9. Accountant General Pakistan Revenues, Islamabad.
10. The Chairman / All Members of the Austerity Committee
11. Additional Secretary, Finance Division (Military), Rawalpindi.
12. All Sr. Joint Secretaries / Joint Secretaries (Exp), Finance Division, Islamabad.
13. Webmaster, Finance Division, Islamabad.

/

(Shoaib Hasan)
Section Officer (Exp-IV)

**Government of Pakistan
Finance Division
(Expenditure Wing)**

No. 7(1)Exp-IV/2024

Islamabad, the 4th September, 2024

**Subject: AUSTERITY MEASURES FOR CONTROLLING EXPENDITURES OF
FEDERAL GOVERNMENT.**

In pursuance of the Cabinet's decision for case No. 232/28/2024 dated 27.8.2024, the following Austerity Measures are notified till further orders:-

- i) There shall be a complete ban on the following expenditures with respect to the current budget:
 - a) Purchase of all types of vehicles with the exception of operational vehicles such as ambulances & other medically equipped vehicles, fire fighting vehicles, buses & vans for educational institutions, solid waste vehicles and motorbikes;
 - b) Procurement of machinery / equipments with the exception of those required for hospitals / laboratories / agriculture / mining / schools;
 - c) Creation of new posts including contingent paid / temporary posts;
 - d) Continuation of contingent paid / temporary posts beyond one year;
 - e) Treatment abroad at Government expense; and
 - f) All non-obligatory visits abroad where GoP funding is involved.
 - ii) The Austerity Measures notified by the Cabinet Division vide O.M. Nos. 7-1/2023-Min-I and No. 9-148/2002-Min-II dated 28.2.2023 will remain applicable unless modified or withdrawn by the Federal Cabinet.
 - iii) All posts lying vacant for last three years shall be abolished.
2. Purchase of durables and creation of posts under PSDP funded projects shall be exempted from the application of this ban.
3. All Ministries / Divisions are requested to disseminate the above instructions to all departments under their administrative control for strict compliance.


(Shoaib Hasan)
Section Officer (Exp-IV)

Distribution:-

1. Secretary to the President, Islamabad.
2. Secretary to the Prime Minister, Islamabad.
3. Auditor General of Pakistan, Islamabad.
4. Secretary, National Assembly Secretariat, Islamabad.
5. Secretary, Senate Secretariat, Islamabad.
6. Secretary, Election Commission of Pakistan, Islamabad.
7. All Secretaries / PAOs of Ministries / Divisions.
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10. The Chairman / All Members of the Austerity Committee.
11. Additional Secretary, Finance Division (Military), Rawalpindi.
12. All Sr. Joint Secretaries / Joint Secretaries (Exp), Finance Division, Islamabad.
13. Webmaster, Finance Division, Islamabad.


(Shoaib Hasan)
Section Officer (Exp-IV)



F.No.1(1)/2023-Member (MSW)
GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

Additional Secretary-I
Ph: 9103664

Islamabad, the 6th September, 2024

Subject: DECISIONS OF THE CABINET MEETING HELD ON
TUESDAY, THE 27TH AUGUST, 2024

My dear Secretary,

It is apprised that the Federal Cabinet in its meeting held on 27.08.2024 approved the recommendation of the High Powered Committee on Rightsizing of the Federal Government as below :-

"60 % of vacant regular posts to be abolished or declared dying posts"

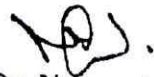
2. You may be aware that the powers of abolition of posts have been delegated to PAO/Secretaries of the Ministries/ Divisions, under the Financial Management and Powers of PAO Regulations, 2021. In all such cases, abolition of posts shall be notified by the Division concerned.

3. For implementation of the above decision, Establishment Division along with Finance Division have been made responsible to provide update on abolition of posts to Cabinet Division. In order to carry out the said assignment/exercise, it is requested to provide the requisite information/details along with notifications about abolished posts or posts declared as dying, related to your Division and attached organizational entities as per attached format by 13.9.2024.

4. In view of above, a Focal Person of the Division may also be nominated to coordinate with Focal Person of Establishment Division [Mr. Shahid Nawaz Satti, Director (PPARC), Contact No. 9252101/03345155510], for the assigned task.

With regards,

Yours Sincerely,


(Dr. Nawaz Ahmad)

All Secretaries/Additional Secretaries, (Incharge) of the
Ministries/Divisions, Rawalpindi/Islamabad.

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

F. No. 1(1)/2023-Member /MSW

Islamabad, 18th October, 2024

Subject: OUTSOURCING OF GENERAL, NON-CORE SERVICES (CLEANING, PLUMBING, GARDENING ETC.

The undersigned is directed to refer to the subject noted above and to state that Federal Cabinet in its meeting held on 27.08.2024 *inter alia* approved the recommendations of Committee on Rightsizing of the Federal Government as below:

"Outsourcing of General, Non-core Services (Cleaning, Plumbing, Gardening etc.)"

2. For the compliance of this Decision, the responsibility was entrusted to all Ministries/Divisions as per Cabinet Division's Memorandum No. 28/CM/2024-D dated 3-9-2024. Pursuant to the above, following measures may also be considered by all Ministries/Divisions, Departments and Organizational Entities under their administrative control:

- i. In future, Establishment Division will not recommend subject positions in case of new creation of posts referred by Ministries/Divisions.
- ii. No recruitment against such posts may be made in case the existing posts are lying vacant or otherwise, shall be declared as dying posts/cadres.
- iii. The request for creation of the posts having nomenclature like Naib Qasid, Qasid, Khidmatgar, Dastri, Chowkidar, Security Guard, Frash, Cleaner, Khakroob, Sanitary Worker, Sweeper, Washerman, Mali/Gardner, Record Sorter, Helper, Cook, Barbar, Loader, Attendant, Gestetner Operator, DMO, Carpenter, Electrician, Lift Operator, Plumber, Aya etc. may not be referred to Establishment Division. The existing sanctioned posts of these nomenclatures may also be declared as dying posts.
- iv. The General/Common/Non-core Services may be managed through outsourcing.

3. In view of the above, it is requested that further action may please be taken for the implementation of the aforementioned Decision of the Federal Cabinet in its true letter and spirit.


(Rana Nasir Amin)
Director (MS Wing)

All Ministries/ Divisions,
(Secretaries/Additional Secretaries (Incharge),
Rawalpindi/Islamabad.

**Government of Pakistan
Finance Division
(Expenditure Wing)**

No. 7(1)Exp-IV/2024

Islamabad, the 2nd July, 2025

Subject: AUSTERITY MEASURES FOR CONTROLLING EXPENDITURES OF THE FEDERAL GOVERNMENT DURING FY 2025-26.

The Federal Cabinet in its decision dated 10.06.2025 has approved continuation of following Austerity Measures for FY 2025-26 as already notified by;

- i. Finance Division during FY 2024-25 vide letter No. 7(1)Exp-IV/2024 dated 04.09.2024 in pursuance of Cabinet decision dated 27.08.2024;
- ii. Cabinet Division vide O.M. No. 7-1/2023-Min-I dated 28.02.2023 in pursuance of Cabinet decision dated 22.02.2023; and
- iii. Cabinet Division vide O.M. No. 9-148/2002-Min-II dated 28.02.2023 in pursuance of Cabinet decision dated 22.02.2023.

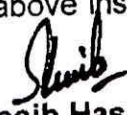
2. The Cabinet further approved that:-

(1) The following austerity measures shall also be applicable mutatis mutandis during FY 2025-26 in the case of all Federal Government Attached Departments, State-Owned Enterprises and Statutory Bodies etc. including Regulatory Authorities:

- (a) Approved by the Cabinet on 22.02.2023 and notified by the Cabinet Division vide O.M. No. 9-148/2002-Min-II dated 28.02.2023; and
- (b) Approved by the Cabinet on 27.08.2024 and notified by the Finance Division vide letter No. 7(1)Exp-IV/2024 dated 04.09.2024.

(2) In the case of State Owned Enterprises, these austerity measures shall be considered a direction of Federal Government under section 35 of the State-Owned Enterprises (Governance & Operations) Act, 2023 and under the relevant sections of their respective organic laws in the case of statutory bodies.

3. All Ministries / Divisions are requested to disseminate the above instructions to all departments for strict compliance.


(Shoaib Hasan)
Section Officer (Exp-IV)

Distribution:-

1. Secretary to the President, Islamabad.
2. Secretary to the Prime Minister, Islamabad.
3. Auditor General of Pakistan, Islamabad.
4. Secretary, National Assembly Secretariat, Islamabad.
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