

(TO BE PUBLISHED IN THE GAZETTE OF PAKISTAN PART-I)

**GOVERNMENT OF PAKISTAN
REVENUE DIVISION
FEDERAL BOARD OF REVENUE**

Islamabad, the 10th September, 2026

**NOTIFICATION
(Minor Penalty)**

No.1981-C-IV/2026: Whereas disciplinary proceedings were initiated on the charges of “**Inefficiency, Misconduct & Corruption**” under Rule 2(1)(h)&(k) and Rule-3(a)(b)&(c) of the Civil Servants (Efficiency & Discipline) Rules, 2020 against Mr. Muhammad Ans Butt, Inspector Customs (BS-16), Collectorate of Customs Airports, Islamabad.

2. Whereas, an Order of Inquiry along with Charge Sheet/Statement of Allegations dated 27.02.2026 were served upon the accused officer. He was also placed under suspension in terms of Rule 5(1) of the Rules ibid vide Board’s Notification. No.2963-C-IV/2025 dated 10.12.2025. Mr. Adeem Khan, (PCS/BS-20), was appointed Inquiry Officer to conduct inquiry against the accused officer. The Inquiry Officer furnished Inquiry Report vide letter dated 30.04.2026. The Inquiry Officer concluded that the certain procedural lapses did take place on the part of the accused officer and recommended minor penalty of “**Censure**” upon the accused officer.

3. Whereas, a Show Cause Notice dated 19.05.2026 was served upon the accused Officer. The accused furnished his defence reply to the Show Cause Notice on 02.06.2026 and denied the charges levelled against him. He also requested for grant of an opportunity for personal hearing. Accordingly, an opportunity of personal hearing was provided to the accused on 03.09.2026 in terms of Rule-17 of Civil Servants, (Efficiency & Discipline) Rules, 2020.

4. Whereas, the accused officer and Departmental Representative (DR) Mr. Abu Huraira, Assistant Collector (PCS/BS-17) appeared before the Member (Admn/HR)/Authority on 03.09.2026 along with relevant record. During the hearing proceedings, the DR explained the background of the case and informed that a complaint was received through PMDU Portal from Chinese Passenger regarding issuance of challan of duty/taxes amounting to Rs.795,521 against Rs.1 Million paid by him, in addition to misbehavior by the accused at Islamabad Airport. However, as confirmed by DR, the allegations of over-receipt of cash as well as any misbehavior/manhandling the passenger was not proven from CCTV footage at Islamabad Airport. The DR further informed that from the CCTV footage of National Bank of Pakistan, the allegations of the Chinese passenger regarding payment of cash of Rs.1 Million is also not proven. The accused informed that on the query of passenger, he was informed that actual duty/taxes can be intimated after assessment of goods by the Assessing Officer. However, on his repeated insistence, he was informed that duty/taxes amount is Rs.0.8 Million approx. The accused also stated that the passenger was treated in a decent manner, which was also evident from the CCTV footage, confirmed by the DR.

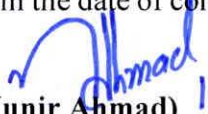
5. Whereas, after examining the record, written and oral submissions made by the DR and the accused officer, the Authority has observed that although the allegations of complainant could not be proven during inquiry proceedings, however, the procedural lapses on the part of accused by issuing challans before actual assessment cannot be ruled out. However, being a new entrant and still on probation, he deserves minor penalty, as recommended by the Inquiry Officer.

6. The Member (Admn/HR) FBR, being the Authority under Rule-2(1)(c) of the Civil Servants (E&D) Rules, 2020, in this case, having gone through the available record, facts of the case, and verbal submissions made by the accused officer and contentions of the DR during the course of the personal hearing, has decided to impose minor penalty of "**Censure**" upon Mr. Muhammad Ans Butt, Inspector Customs (BS-16), Collectorate of Customs Airports, Islamabad under Rule 4(2)(a) read with Rule 16(7)(b) of Civil Servants (E&D) Rules, 2020.

7. Moreover, the accused is re-instated into Government Service with immediate effect and the period of his suspension w.e.f. 10.12.2025 to-date may be treated as on leave, whichever is due and admissible to him under the Revised Leave Rules, 1980.

8. In the light of Sr.No.7(ii) of FBR's policy "Guidelines for Performance Allowance 2015" circulated (Circular No.1/2015) vide C.No.6(96)S(BIC)/2013-2014, dated 06.03.2015, performance allowance of the accused is hereby stopped for six months from the date of award of this penalty and he shall have to appear afresh for restoration of the same under the policy.

9. He shall have the right to appeal against this Order to the Appellant Authority under the Civil Servants (Appeals) Rules, 1977 within a period of 30 days from the date of communication of this notification.


(Munir Ahmad) 18/09/2026
Second Secretary (Mgt/HRC-IV)

The Manager,
Printing Corporation of Pakistan Press, Karachi.
No.2(19)MC-IV/2025

Copy to:-

1. Member (Admn/HR), FBR.
2. The Chief(M/HR.C)/(Customs-Operations), FBR.
3. The Collector, Collectorate of Customs Airports, Islamabad.
4. Second Secretary (SSM)/(ERM)/(IJP), FBR.
5. AGPR, Islamabad.
6. Officer Concerned/ Personal File / Notification folder.


(Munir Ahmad) 18/09/2026
Second Secretary (Mgt/HRC-IV)