

**GOVERNMENT OF PAKISTAN
REVENUE DIVISION
FEDERAL BOARD OF REVENUE**

Islamabad, the 9th September, 2026

NOTIFICATION
(Removal from Service)

No.1986-IR-IV/2026:- WHEREAS, disciplinary proceedings were initiated against **Mr. Nasir Latif, Inspector-IR (BS-16), RTO, Hyderabad** dispensing with the inquiry procedure under Rule 7 of Civil Servants (E&D) Rules, 2020, vide Show Cause Notice dated 03.07.2026 on account of his un-authorized absence from duty W.e.f. 26.03.2026 till to-date. In response to Show Cause Notice, the accused submitted his reply dated 13.07.2026 stating that he has already submitted his resignation from service, which may be accepted.

2. Mr. Nasir Latif, Inspector IR has been heard through video link on 04.09.2026. Malik Ghulam Abbas, DCIR also joined the video link hearing as Departmental Representative (DR) alongwith relevant record. The DR informed that the accused is continuously absent from duty w.e.f. 26.03.2026 till to-date and did not submit any application for leave. The accused admitted his un-authorized absence w.e.f. 26.03.2026 to-date stating that he is unable to continue government service due to serious illness of his sister and other family issues. Therefore, he requested for acceptance of his resignation from service.

3. After examining the relevant record, Member (Admn.HR)/ Authority has observed that the accused joined as Inspector-IR through FPSC on 18.03.2026. Upon his joining, he was posted in Unit-I, Zone-I, RTO, Hyderabad on 26.03.2026 but was found absent from the same date. He failed to join his duties despite explanation letter dated 22.04.2026. No application or any resignation from service was received from the accused till 17.07.2026 when his reply to Show Cause Notice alongwith separate resignation from service both dated 13.07.2026 were received in the Board through RTO, Hyderabad. Submission of resignation after initiation of disciplinary proceedings and remaining absent for a considerable period cannot be considered under the relevant rules. The accused is no more interested to continue government service and the charge of un-authorized absence w.e.f. 26.03.2026 to-date, leading to the charge of "Misconduct", not only stands established but also admitted by the accused himself. Hence, he deserves major penalty.

4. Accordingly, the Member (Admn/HR) in the capacity as "Authority" has imposed major penalty of "**Removal from Service**" upon **Mr. Nasir Latif, Inspector-IR (BS-16), RTO, Hyderabad** under Rule 4(3)(d) read with Rule 7(f) Civil Servants (E&D) Rules, 2020 with immediate effect. The period of his un-authorized absence from duty w.e.f. 26.03.2026 to-date is treated as on EOL (without pay) in terms of Rule 9(3) of Revised Leave Rules, 1980 read with Rule 5(4) of Civil Servants (E&D) Rules, 2020.

5. He will have a right to appeal against this order to the Appellate Authority under Civil Servants (Appeal) Rules, 1977 within a period of 30 days from the date of communication of this Notification.



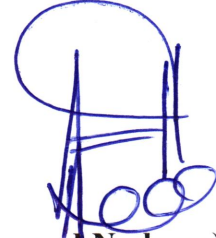
(Muhammad Nadeem)
Second Secretary (M/HR-IR-IV)

The Manager,
Printing Corporation of Pakistan Press,
Karachi.

No. 18(2)MIR-IV/2026

Copy to:

1. SO to Member (Admn/ HR), FBR (Hq), Islamabad.
2. Chief (Management/HR-IR), FBR (Hq), Islamabad.
3. Chief Commissioner-IR, RTO, Hyderabad.
4. Secretary (ERM), FBR (Hq), Islamabad.
5. Second Secretary (Automation/ SSM), FBR (Hq), Islamabad.
6. AGPR, Sub-Office, Karachi.
7. Officer concerned/ Notification folder/ Personal file.



(Muhammad Nadeem)
Second Secretary (M/HR-IR-IV)