

**GOVERNMENT OF PAKISTAN
REVENUE DIVISION
FEDERAL BOARD OF REVENUE**

Islamabad, the 10th September, 2026

NOTIFICATION
(Minor Penalty)

No.1999-IR-IV/2026: Whereas, disciplinary proceedings were initiated against **Mr. Saqib Akhtar, Inspector-IR (BS-16), CTO, Lahore** dispensing with the inquiry procedure under Rule 7 of Civil Servants (E&D) Rules, 2020, vide Show Cause Notice dated 08.06.2026 on account of his un-authorized absence from duty w.e.f. 17.02.2026 onwards.

2. In response to Show Cause Notice, the accused submitted his reply dated 15.06.2026 and also requested for personal hearing. He has been heard through video link twice on 28.08.2026 and 08.09.2026. During both video link hearings, Mr. Muhammad Sajid Ahmad, ADCIR also joined as Departmental Representative (DR) alongwith relevant record. The DR informed that the accused was initially assigned duty for monitoring of Beverage Manufacturing Unit of M/s Nestle Pakistan Limited u/s 40B of Sales Tax Act, 1990 vide Board's Order dated 17.02.2026 but he did not join there and mostly remained absent upto 16.03.2026, except occasional attendance for few days. The DR further informed that accused IIR was deputed for another 40B duty at the business premises of M/ Meezan Beverages Company (Pvt) Ltd vide Board's Order dated 17.03.2026 but he never joined there during the whole session and continuously remained absent till 08.06.2026. The accused officer claimed that he has been performing duty in M/s Nestle Pakistan Limited for whole month upto 16.03.2026. However, he admitted that he never joined duty in the business premises of M/s Meezan Beverages Company (Pvt) Ltd from 17.03.2026 onwards due to his health condition, however, on recovery, he is now performing duties efficiently since June, 2026 to-date. Therefore, he requested to take lenient view in his case on compassionate grounds.

3. After examining the relevant record, Member (Admn/HR)/ Authority has observed that the charge of frequent un-authorized absence from 40B duty during the period 17.02.2026 to 16.03.2026 stands established from the record of M/s Nestle Pakistan Limited and statement of another official of RTO, Lahore deputed with him. As regard his un-authorized absence from subsequent duty during March-June, 2026, the same is not only established from the record but also stands admitted by the accused officer himself. The accused could not justify his illness for about 03 months except two medical prescriptions, which hardly cover only 08 days of his absence. However, as confirmed by the DR, the accused officer is now performing duties satisfactorily after June, 2026 onwards. Hence, keeping in view his improvement in his punctuality in attending office, taking a lenient view, Member (Admn/HR) being "Authority" has imposed minor penalty of "**Reduction to three lower stages in pay scale, for a period of three years without cumulative effect**" upon **Mr. Saqib Akhtar, Inspector-IR, CTO, Lahore** under Rule 4(2)(c) read with Rule 7(f) of Civil Servants (E&D) Rules, 2020. The period of his un-authorized absence from duty is treated as on EOL (without pay) in terms of Rule 9(3) of Revised Leave Rules, 1980. However, period of his absence w.e.f. 25.05.2026 to 01.06.2026 (during which he remained admitted in the hospital) is regularized as leave on full pay on medical grounds, subject to admissibility under the rules.

4. In the light of Sr.No.7(ii) of FBR's policy "Guidelines for Performance Allowance 2015" circulated (Circular No.1/2015) vide C.No.6(96)S(BIC)/2013 2014, dated 06.03.2015, performance allowance of Mr. Saqib Akhtar, Inspector-IR, is hereby stopped for “**six months**” from the date of award of this penalty, he will have to appear afresh on completion of six months period.

5. He shall have the right to appeal to the Appellate Authority under Civil Servants (Appeals) Rules, 1977 within a period of 30 days from the date of communication of this notification.



(Muhammad Nadeem)

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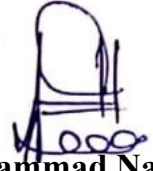
Second Secretary (M/HR-IR-IV)

The Manager,
Printing Corporation of Pakistan Press,
Karachi.

No.18(148)MIR-IV/2025

Copy to:

1. SO to Member (Admn/HR), FBR (Hq), Islamabad.
2. Chief (Management/HR-IR), FBR (Hq), Islamabad.
3. Chief Commissioner-IR, CTO, Lahore.
4. Secretary (Automation/ SSM)/ (ERM), FBR (Hq), Islamabad.
5. AGPR, Sub-Office, Lahore.
6. Officer concerned/ Notification folder/ Personal file.



(Muhammad Nadeem)

1999-IR-IV/2026

Second Secretary (M/HR-IR-IV)